

CHINESE BIBLE MISSION

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Confidential Peer Reference Form

Please download this form, complete it, and send back to: STM@cbmglobal.org

Date:

Applicant's Name:

Your Name:

Best Way to Contact You:

1. How long have you known this applicant? In what capacity?

2. As a Christian, how does this applicant affect you and others around him/her?

3. Please describe the applicant's character in the area of

Teachability:

Servanthood:

Response to authority:

Team player:

Flexibility:

4. What in your opinion are the major strengths and weaknesses of this applicant?

5. How does this person respond to unfamiliar people in a strange environment? What actions and/or reactions have you observed?

6. As you respond to the following questions, please be as objective as possible:

CHARACTER TRAIT EVALUATION	NOT KNOWN	POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCEL-LE NT	COMMENTS
SOCIAL MATURITY							
Ability to Communicate							
Ability to develop							
relationships							
Ability to confront							
Tactfulness/ sensitivity							
Teamwork							
LEADERSHIP MATURITY							
Drive/ initiative							
Mental alertness							
SPIRITUAL MATURITY							
Consistent spiritual walk							
Knowledge of the Bible							
Dependence on Prayer							
and the Bible							
Submission to authority							
Level of evangelism and							
Discipleship training							
EMOTIONAL STABILITY							
Self confidence							
Self perception							
Freedom from							
worry/anxiety							
Relating to the opposite							
Sex							
Mental harmony							
PERSONAL MATURITY							
Self discipline Conscientiousness/							
Thoughtfulness							
Perseverance							
Common sense and							
judgement							
Flexibility							
Decisiveness/follow							
through							
Servant attitude							