**CHINESE BIBLE MISSION**Icon

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**Confidential Spiritual Mentor/Pastor Reference Form**

Please download this form, complete it, and send back to: *STM@cbmglobal.org*

| Date: |  |
| --- | --- |

**Applicant’s Name**:

**Your Name**:

**Best Way to Contact You**:

1. What is your official role? How have you gotten to know the applicant?

2. What in your opinion are the major strengths and weaknesses of this applicant?

3. What do you think about this applicant’s participation on this short-term mission?

4. How would you describe this applicant’s spiritual maturity?

5. Do you have any other concerns?

6. As you respond to the following questions, please be as objective as possible:

| **CHARACTER TRAIT EVALUATION** | **NOT KNOWN** | **POOR** | **BELOW AVERAGE** | **AVERAGE** | **ABOVE AVERAGE** | **EXCEL-LENT** | **COMMENTS** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| SOCIAL MATURITY |  |  |  |  |  |  |  |
| Ability to Communicate |  |  |  |  |  |  |  |
| Ability to develop relationships |  |  |  |  |  |  |  |
| Ability to confront |  |  |  |  |  |  |  |
| Tactfulness/ sensitivity |  |  |  |  |  |  |  |
| Teamwork |  |  |  |  |  |  |  |
| LEADERSHIP MATURITY |  |  |  |  |  |  |  |
| Drive/ initiative |  |  |  |  |  |  |  |
| Mental alertness |  |  |  |  |  |  |  |
| SPIRITUAL MATURITY |  |  |  |  |  |  |  |
| Consistent spiritual walk |  |  |  |  |  |  |  |
| Knowledge of the Bible |  |  |  |  |  |  |  |
| Dependence on Prayer and the Bible |  |  |  |  |  |  |  |
| Submission to authority |  |  |  |  |  |  |  |
| Level of evangelism and Discipleship training |  |  |  |  |  |  |  |
| EMOTIONAL STABILITY |  |  |  |  |  |  |  |
| Self confidence |  |  |  |  |  |  |  |
| Self perception |  |  |  |  |  |  |  |
| Freedom from worry/anxiety |  |  |  |  |  |  |  |
| Relating to the opposite sex |  |  |  |  |  |  |  |
| Mental harmony |  |  |  |  |  |  |  |
| PERSONAL MATURITY |  |  |  |  |  |  |  |
| Self discipline |  |  |  |  |  |  |  |
| Conscientiousness/  Thoughtfulness |  |  |  |  |  |  |  |
| Perseverance |  |  |  |  |  |  |  |
| Common sense and judgement |  |  |  |  |  |  |  |
| Flexibility |  |  |  |  |  |  |  |
| Decisiveness/follow through |  |  |  |  |  |  |  |
| Servant attitude |  |  |  |  |  |  |  |