**CHINESE BIBLE MISSION**Icon

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**Confidential Peer Reference Form**

Please download this form, complete it, and send back to: *STM@cbmglobal.org*

| Date: |  |
| --- | --- |

**Applicant’s Name**:

**Your Name**:

**Best Way to Contact You**:

1. How long have you known this applicant? In what capacity?

2. As a Christian, how does this applicant affect you and others around him/her?

3. Please describe the applicant's character in the area of

Teachability:

Servanthood:

Response to authority:

Team player:

Flexibility:

4. What in your opinion are the major strengths and weaknesses of this applicant?

5. How does this person respond to unfamiliar people in a strange environment? What actions

and/or reactions have you observed?

6. As you respond to the following questions, please be as objective as possible:

| **CHARACTER TRAIT EVALUATION** | **NOT KNOWN** | **POOR** | **BELOW AVERAGE** | **AVERAGE** | **ABOVE AVERAGE** | **EXCEL-LENT** | **COMMENTS** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| SOCIAL MATURITY |  |  |  |  |  |  |  |
| Ability to Communicate |  |  |  |  |  |  |  |
| Ability to develop relationships |  |  |  |  |  |  |  |
| Ability to confront |  |  |  |  |  |  |  |
| Tactfulness/ sensitivity |  |  |  |  |  |  |  |
| Teamwork |  |  |  |  |  |  |  |
| LEADERSHIP MATURITY |  |  |  |  |  |  |  |
| Drive/ initiative |  |  |  |  |  |  |  |
| Mental alertness |  |  |  |  |  |  |  |
| SPIRITUAL MATURITY |  |  |  |  |  |  |  |
| Consistent spiritual walk |  |  |  |  |  |  |  |
| Knowledge of the Bible |  |  |  |  |  |  |  |
| Dependence on Prayer and the Bible |  |  |  |  |  |  |  |
| Submission to authority |  |  |  |  |  |  |  |
| Level of evangelism and Discipleship training |  |  |  |  |  |  |  |
| EMOTIONAL STABILITY |  |  |  |  |  |  |  |
| Self confidence |  |  |  |  |  |  |  |
| Self perception |  |  |  |  |  |  |  |
| Freedom from worry/anxiety |  |  |  |  |  |  |  |
| Relating to the opposite sex |  |  |  |  |  |  |  |
| Mental harmony |  |  |  |  |  |  |  |
| PERSONAL MATURITY |  |  |  |  |  |  |  |
| Self discipline |  |  |  |  |  |  |  |
| Conscientiousness/  Thoughtfulness |  |  |  |  |  |  |  |
| Perseverance |  |  |  |  |  |  |  |
| Common sense and judgement |  |  |  |  |  |  |  |
| Flexibility |  |  |  |  |  |  |  |
| Decisiveness/follow through |  |  |  |  |  |  |  |
| Servant attitude |  |  |  |  |  |  |  |